



California Adult Education Program Implementation Meeting

October 19, 2023 ♦ 1:00pm-:45pm

Webex Meeting Agenda

Link: <https://glendale-edu.zoom.us/j/86196522874>

Agenda Item		Purpose	Person(s) Responsible	Timeframe
I.	Introduction	A. Welcome B. Director's Report	Alfred MaryAnn	15 min
II.	Public Comment	A. Community Comments	Community	5 min
III.	Minutes	A. Review & Approval of Minutes for September 21, 2023	Board	10 min
IV.	Partner Presentation	A. JVS SoCal	Narine Hovhannisyan	30 min
V.	Partners	A. Partner Updates	Partners	40 min
VI.	Next Meeting	A. Next meeting date: November 16, 2023 B. Trauma! By Larry Robbin		
IX.	Adjourn	A. Adjournment		

Our Mission: The Glendale Community College Regional Consortium welcomes adult learners of all abilities and provides accessible pathways to skill acquisition and education towards viable employment, through multiple career partners.

Adult Education Implementation Virtual Meeting: WebEx

September 21, 2023 ♦ 1:00pm-3:00pm

Attendees: Ani Khachikyan, Laura Isaacs-Galvan, Abigail Espericueta, Hilda Ghazarian, Lina Jazrawi, Naomi Sato, Jonathan Pelletier, Stephanie Kovach, Narine Hovhannisyan, Julia Romo

Board Members: Alfred Ramirez, Judith Velasco

Coordinator: MaryAnn Pranke

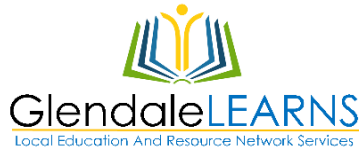
Meeting Notes

Agenda Item		Outcome
I.	Minutes	A. Review & Approval of Minutes. <ol style="list-style-type: none"> Minutes were approved as submitted for May 18, 2023, June 15, 2023, and July 20, 2023.
II.	Public Comments	A. Public Comments <ol style="list-style-type: none"> No public comments were submitted or provided.
III.	Director's Report	A. Director's Report <ol style="list-style-type: none"> Alfred welcomed the partners and members. Alfred reported that the Fall semester began and waitlists continue to occur. Students are being referred to other colleges for education, especially ESL. The waitlist for ESL continues at 500. The CNA training continues to be delayed due to approvals needed. Alfred hired another person to assist with this task.
IV.	Partner Presentation	A. Presentation: The Campbell Center <ol style="list-style-type: none"> Abigail presented an overview of services provided.
V.	CAEP Annual Plan	A. Annual Plan <ol style="list-style-type: none"> MaryAnn presented the CAEP Annual Plan developed using the input of all partners and members.
VI.	Partner Updates	A. JVS <ol style="list-style-type: none"> Alees and Lina reported that they currently hold 3,000 cases of paroles, asylees, and refugees. They have tripled their staff to be able to serve the influx of immigrants.

Agenda Item	Outcome
	<p>B. IRC</p> <ol style="list-style-type: none"> 1. Hilda reported that they launched their program for coaching Afghan youth and have partnered with Glendale Library to offer citizenship workshops. IRC also continues offering immigration assistance in the community with lawyers on staff to assist. She also noted that newcomers are from Ukraine, Russia and Iran. 2. Hilda is offering her ESL classes; 1 is virtual. She is holding 2 literacy classes, 1 beginner, and 1 conversation. <p>C. VJC</p> <ol style="list-style-type: none"> 1. Ani reported that the Tech Job Fair took place on September 12th and more than 300 job seekers attended. 2. CNA: She has enrolled some students, and they are now waiting to start the program as soon as it is approved. 3. Medical Assistants: She has placed three of the students at externship sites and two are in the process of getting hired. 4. Adult and Dislocated Workers <p>D. GYA</p> <ol style="list-style-type: none"> 1. Laura shared that GYA is celebrating its 30th year anniversary. 2. GYA is currently recruiting out-of-school youth that are 18 to 24 years of age and only taking non-credit classes. Also recruiting youth with disabilities, ages 16 to 21 and youth ages 14-18, that are receiving Cal works. <p>E. VWDB</p> <ol style="list-style-type: none"> 1. Judy announced that that she and the BioTC team traveled to Monterey to showcase the work of the team at the California Workforce Association's Meeting of the Minds Conference. 2. AJCC Certification will be coming in the next program year and we will need partner input in that process when the time comes.

Agenda Item		Outcome
		3. WIOA continued in the reauthorization process and we may be facing funding cuts.
2.	Next Meeting	Next meeting date: November 16, 2023; 1:00pm-3:00pm

Meeting Schedule Program Year 2023 - 2024



Month	Date	Partner Presentation
July	July 20, 2023	Professional Development: <i>Stress Management: Manage your stress before it manages you!</i> Melina Sardar
August	August 17, 2023	Cancelled Meeting
September	September 21, 2023	The Campbell Center
October	October 19, 2023	JVS SoCal
November	November 16, 2023	Professional Development: TRAUMA! The Most Powerful Hidden Barrier to Employment - Larry Robbin
December	December 21, 2023	No Meeting
January	January 18, 2024	Armenian Relief Society
February	February 15, 2024	Frank D. Lanterman Regional Center
March	March 21, 2024	
April	April 18, 2024	
May	May 16, 2024	
June	June 20, 2022	

TRAUMA! **THE MOST POWERFUL** **HIDDEN BARRIER TO EMPLOYMENT**

A Webinar Presented for Your Organization By

Larry Robbin

Executive Director of Robbin and Associates

*** Over 45 Years of National Workforce Development
Program Improvement Experience!**

*** More Than 100,000 People Trained! * Over 1000 Organizations Served!**

*** More Than 300 Webinars Presented!**

*** Extensive Reference List of**

National Leaders in Workforce Development!

larry@larryrobbin.com

www.LarryRobbin.com

Experts estimate that between 40% and 60% of Americans are trauma survivors. The percentages go up significantly for people in poverty, dislocated workers, mental health consumers, people who are homeless, veterans, refugees, foster and disconnected youth, violence and abuse survivors, people in reentry, people with disabilities and other individuals. Trauma changes the physical elements of the brain in ways that create barriers to employment, job retention and other problems.

If you and your program are not trauma aware, you will inadvertently do things that will add to the trauma of the people in your program and make it worse. In addition, you will misread problematic behavior caused by trauma and this will lead you to focus on the symptom and not the cause. The original trauma coupled with these costly mistakes means that your program participants will have very little chance of being successful in your program, on the job and retaining the job.

This webinar is based on information from experts on the subject of trauma as well as the feedback from hundreds of employed and job hunting trauma survivors and the people that helped them with the employment process. The webinar presenter, Larry Robbin, is a multiple trauma survivor and he integrates observations and strategies from his own struggles with trauma and his healing journey in the webinar. The webinar will show you new ways to identify trauma related behaviors so you can focus your energy on the source of the problem and avoid blaming the victim. You will get a wide range of practical strategies that will help your trauma survivors make employment progress.

- * Learn how to identify the signs of trauma and learn about its impact on job search, employment and job retention.

Robbin and Associates
Improving the Outcomes of Workforce Programs
for Over 45 Years!
www.LarryRobbin.com

- * Discover the effect trauma has on the brain so you can understand why trauma survivors do things that may not be in their best self-interest.
- * Find out how to make your program trauma aware so you do not retraumatize people and create more barriers to their vocational progress.
- * Get new counseling strategies for working with people that are having a traumatic episode.
- * Learn the boundaries of your role and that of mental health service providers.

By the end of this webinar, you will have a whole new level of understanding about trauma and its impact on vocational progress. You will know how to work with trauma survivors so they can succeed in the world of work! This webinar is for management and all staff that work with job seekers in any capacity. It is appropriate for any type of workforce program and every population of job seekers. For more information about this training email the webinar presenter Larry Robbin at larry@larryrobbin.com. For more information about Larry go to www.LarryRobbin.com.

ROBBIN AND ASSOCIATES

Webinars That Transform Workforce Programs
larry@larryrobbin.com www.LarryRobbin.com

LARRY ROBBIN **WORKFORCE DEVELOPMENT WEBINAR BIOGRAPHY**

Larry Robbin, Executive Director of Robbin and Associates, has over forty-five years of experience in workforce development as front line staff person, manager, program designer, trainer, keynote speaker, consultant and webinar presenter. He is widely regarded as a national expert in the workforce development field. Larry has trained over 100,000 people, been invited to present at more than 500 workforce conferences and delivered over 300 webinars. Over 1000 organizations have used his services. To see a partial list of his clients, please go to <https://larryrobbin.com/v2/clients/>.

Larry has trained for the federal Department of Labor, Department of Health and Human Services, Department of Housing and Urban Development and the Department of Education. His services are frequently used by workforce boards, America's Job Centers, nonprofits, community colleges, local, county and state government agencies as well as by training providers, social services, behavioral health programs, businesses, workforce associations and many other entities.

Larry began doing webinars in 2005, which is two years after Skype was invented. He was one of the first workforce trainers to do webinars. Larry has done more webinars for the California Workforce Association, National Youth Employment Coalition and the National Association of Workforce Development Professionals than any other presenter. In addition, his webinars for those groups hold the attendance records for public webinars sponsored by these organizations.

Larry offers over 100 different webinar topics covering almost every aspect of workforce development. He specializes in providing training for front line staff and their managers and supervisors that work in programs serving people with multiple and severe barriers to employment. His goal is to provide webinar training that is practical, innovative and highly effective in improving services and program outcomes.

Larry's webinars are informed by his many years of experience providing direct services to a wide range of hard-to-employ populations served by the workforce

system. He has kept his direct service skills current by doing many hours of volunteer work with individuals facing significant challenges to becoming successful in the labor market. Besides his extensive experience with these populations, Larry has spent many years as a private sector consultant and trainer. He uses this experience to train staff in state-of-the-art skills for working with employers. Larry has developed many of his ideas and skills by playing a leading role in the development and implementation of more than 150 workforce development, education and training projects and programs.

Larry's work has received a great deal of attention and recognition.

- * In 1971 Larry's work received international recognition and he was one of the first Americans invited to visit China to exchange perspectives about workforce development.
- * Larry has received proclamations from the California State Legislature and the Mayor of San Francisco for both his professional services and volunteer work.
- * Larry has been invited to give keynote speeches at many events including conferences sponsored by Microsoft and Apple Computer. He has also given keynotes for the Department of Labor, British Columbia Career Development Association, Los Angeles Chamber of Commerce, Riverside Community College Counselor Conclave, California Youth Workforce Conference, Washington State Governors WorkFirst Conference, the first Bay Area Workforce Development Conference and conferences sponsored by the Los Angeles Department of Mental Health and the Los Angeles County Workforce Development Board.
- * Over fifty of Larry's articles, interviews and comments appear in a wide variety of publications. This includes six of his articles in the Employment and Training Reporter, which is the oldest publication in the workforce development field. He has also appeared in the New York Times, San Francisco Chronicle, National Welfare-to-Work Newsletter, the Advantage newsletter of the National Association of Workforce Development Association, NetAssets Human Resources Newsletter, Job Training and Placement Reporter and in many other publications.
- * Larry has received over 70 awards and honors for his work. This includes recognition from the Urban League, Roosevelt University, Workability for Youth with Disabilities, the Bay Area Coalition for Employment Development, National Rehabilitation Association, Homeless Employment Collaborative,

Department of Housing and Urban Development and many other organizations.

For more information about Larry, his services, his clients and to see reference quotes about his work, go to www.LarryRobbin.com. To contact Larry please send an email to <mailto:larry@larryrobbin.com>.



IRC-LA Afghan Youth Program – You're Invited!

**Youth mentoring | One-on-one financial coaching |
Group financial literacy | Weekend events | Free tablets |
And more!**

- **June 1st, 2023 to February 29th, 2023**
- 2x monthly group meetings to build leadership skills + financial literacy and network with your peers
- Monthly individual coaching/mentoring sessions
- Weekend events for the whole family!

Who is eligible?

If you are an Afghan woman, age 18-24, who arrived in the U.S. after July 31st, 2021 with refugee, SIV or parolee status – you are invited to join our cohort!

When and where?

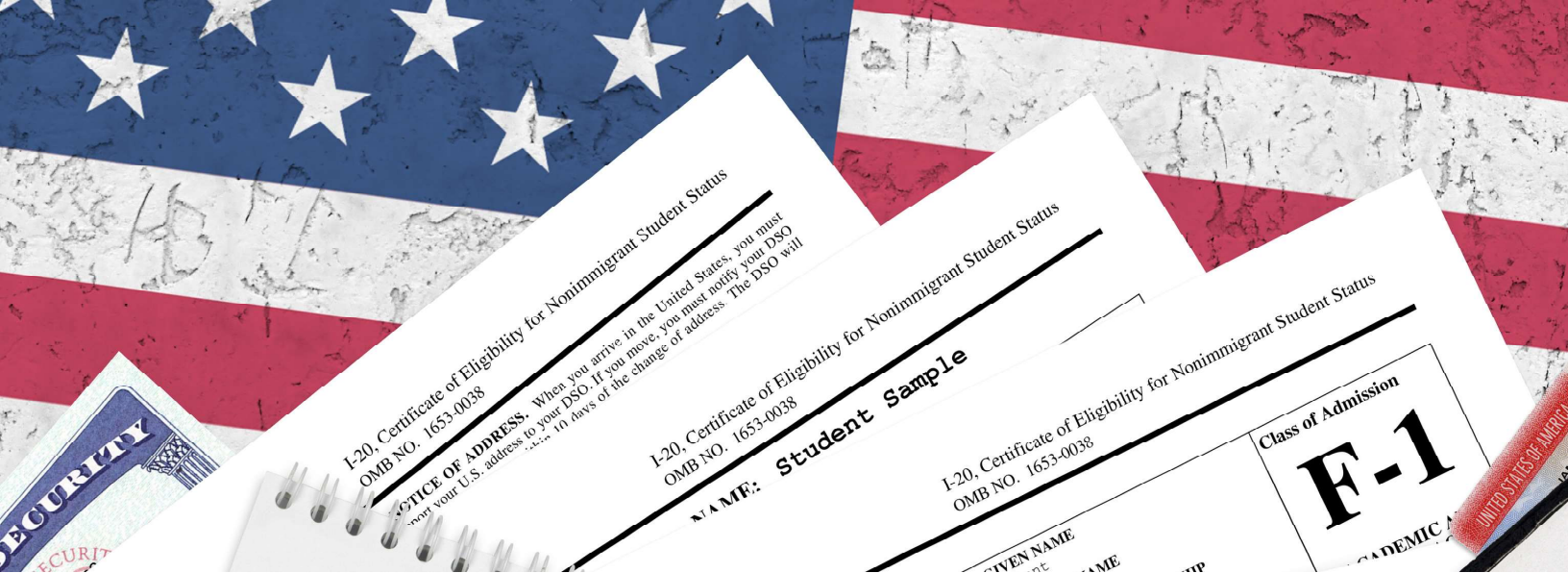
Biweekly group meetings held on Zoom.

Once monthly coaching sessions held in-person or on Zoom.



Want to see if this opportunity is right for you?

Click <https://bit.ly/AYMsignup> or contact Luke Van Lant | 747-257-4654 | luke.vanlant@rescue.org



CITIZENSHIP CLASSES

Learn the English, Civics, and History requirements to pass the test and become a United States Citizen!

Classes begin Tuesday, September 19, 2023 at Pacific Park Library and continue every Tuesday until November 28, 2023.

6:30 PM - 9:00 PM

Classes are free and hosted by the International Rescue Committee.

Space is limited to 15 students, Registration is required.

To register, or for more information please contact the Literacy Center at **818.548.6450** or Pacific Park Library at **818.548.3760**